

Master of Public Administration

Core Courses (18 credits)

Title	Description	Credits
Public Organization and Management	Development of basic concepts and issues in public administration; administrative theory and public policy processes.	3 credits
Governmental Fiscal Decision Making	Nature, function, and technique of governmental budgeting viewed as mechanism for allocating resources among alternative public uses.	3 credits
Research Methods	Examination of research methodologies relevant to administration, planning, and public policy.	3 credits
Human Resources in the Public and Nonprofit Sectors	Concepts and approaches contributing to effective use of human resources in public and non-profit organizations; legal issues and requirements	3 credits
Introduction to Public Policy Analysis	Introduction to the analysis of public policy within its organizational and political contexts, including an emphasis on an economic perspective.	3 credits
Organizational Behavior	Examination of concepts of human behavior in formal organizations, systems analysis, conceptual models, and decision processes.	3 credits

Required Courses (3 credits)*)

Title	Description	Credits
Research Topics	Supervised student activities on research projects identified on an individual or small-group basis.	3 credits

Internship (3 credits)*

Title	Description	Credits
Internship	Supervised off-campus, nongroup instruction, including field experiences, practicums, or internships. Written and oral critique of activity required. *Required for students who have less than two years of relevant work experience.	3 credits

Elective Courses (15 credits)

Title	Description	Credits
Agricultural Biosecurity: Protecting a Key Infrastructure	Course will explore intentional and unintentional threats to the agriculture-food system, history, and current approaches for safeguarding this key infrastructure.	3 credits
Disaster Communication	This seminar provides students with a comprehensive understanding of the multifaceted nature of disaster communication across phases of a disaster.	3 credits
Police Administration	Principles of administration as they relate to a police organization; and policy development.	3 credits
Alternatives to Incarceration	Control and treatment of offenders in the community, probation and parole organizations, diversion programs, innovative sentences, supervision techniques.	3 credits
The Juvenile Justice System	Historical and contemporary view of the juvenile justice system. Focus on analyzing components of the system, their interactions, processing, and handling of youths.	3 credits
Labor and Employment Law	Legal context of employment in the United States.	3 credits
Introduction to Homeland Security	This course provides foundational knowledge about homeland security, including policy, organization, and legal issues in the American context.	3 credits
Homeland Security and Defense in Practice	This course analyzes, evaluates, and critiques homeland security plans in practice.	3 credits
Organizational Change and Development	Theory of organizational change and development; case analysis of applications in actual situations.	3 credits
Issues in Human Resources	A survey of major human resource issues such as job stress, burnout, and the many forms of discrimination in organizations.	3 credits
Nonprofit Organizations: Management and Leadership	A study of the theoretical and practical issues involved in management and leadership of nonprofit organizations.	3 credits

Performance Measurement and Management	This course is designed to enhance students' ability to develop and use performance measurement systems in the public sector.	3 credits
Government Financial Management	Theories and techniques of financial planning and control, with emphasis on their application in government and nonprofit agencies.	3 credits
Governmental and Not-for-Profit Accounting	Accounting, reporting, and auditing principles and procedures for public sector agencies and nonprofit organizations.	3 credits
Federalism and Intergovernmental Relations	Study of the impact of a federal system of government on the administration of public functions. National-state-local dimensions.	3 credits
Multifaceted Approaches to Homeland Security	Examination of the roles of the public and private sectors and the military in preparing, mitigating, and responding to disasters.	3 credits
Strategic Planning and Organizational Imperatives in Homeland Defense and Security	The Homeland Security framework depends on strategic planning and organization. This course examines the key issues associated with these.	3 credits
The Politics of Terrorism	Analysis of political terrorism as a violent alternative for peaceful change and traditional warfare in the nuclear age.	3 credits
Psychological Foundations of Leadership	Students will examine the social and psychological processes underlying leadership in organizations.	3 credits
Foundations of Behavior, Motivation, and Attitudes at Work	Students will examine the psychological and social processes underlying behavior, motivation, and attitudes in work settings.	3 credits